



CHARLES A. WILLIAMS

PRESIDENT & CEO

Charles Williams is President and CEO of Covenant Learning Solutions, LLC., a company providing Training and Workforce Development, Coaching, Mentoring and Professional Services. Mr. Williams has over 40 years of experience in domestic and international business with a proven track record and history of accomplishments in education & training, engineering, telecommunications, business development, and marketing. In the specific areas of training and workforce development, Mr. Williams has direct hands-on delivery of education & training and certification programs - including blended learning solutions (Classroom and Online), workforce assessment and skill gap analysis. As an innovative leader, coach and mentor, he is adept at building and leading teams with the ability to think creatively and manage profitable organizations.

In 2008, Mr. Williams was recruited for public service to serve as a Presidential Appointee to head the General Services Administration under President Bush. After several interviews and meetings at the White House, where he was vetted and approved for senate review and confirmation, Mr. Williams withdrew from consideration and postponed public service to continue operating his business ventures.

In 2009, after delivering successful training to USAID and other government agencies, Mr. Williams received the 2009 Best of Business Award in the Training and Certifications category by the Small Business Commerce Association (SBCA). The SBCA 2009 Award Program recognizes the top 5% of small businesses niche players throughout the country.

Prior to Covenant Learning Solutions, Mr. Williams served as Chief Executive Officer of Intekras where he led the company through rapid growth from formation in 2004 with revenues of \$150,000 to a solid backlog of government contracts worth over \$27 million in just under five years. Mr. Williams guided the company in its first year of eligibility to being selected in 2009 to the Washington Technology Fast 50 ranking of the fastest growing small business government contractors topping the list at #8. In addition, Mr. Williams led Intekras to selection on the prestigious Inc 500|5000 in 2009 as one of the fastest growing companies in America reaching # 2104 and was named to the Inc 500|5000 for a second consecutive year reaching # 1616 in 2010.

Mr. Williams has held various Vice President and Executive level positions in sales, business development, marketing, training and engineering with Lockheed Martin, Global One, Sprint International, Raytheon, L-3 Link Simulation and Training and other leading U.S. Federal Government technology contractors. In addition, Mr. Williams has direct hands-on experience with design, integration, testing and implementation of defense weapon systems (C4ISR, Ship Systems, Flight Simulation Systems and UAV's) for Navy, Air Force and U.S Coast Guard programs.

His background includes extensive international experience in Europe, Asia, Latin America, Middle East and Africa where he helped launch several joint venture telecom companies and partnerships in London, France, Germany, Singapore, Indonesia, Vietnam, Argentina, Brazil, Mexico, Israel, Egypt, Jordan, Lebanon, India, and South Africa.

Mr. Williams' passion for children and youth are demonstrated by his active contribution and participation in the communities of Texas, South Carolina, Washington DC, Maryland and Virginia where he frequently speaks to youth and high school students and conducts training workshops in Business, IT, Cybersecurity and Apprenticeships for after school and job placement programs. Mr. Williams is also an active board member participant and philanthropic contributor with the Darrell Green Youth Life Foundation and several other non-profit organizations.

Mr. Williams holds a Bachelor of Science degree in Electrical Engineering from the University of the District of Columbia and has completed work towards a Master of Science degree at George Washington University.



SPEAKING ENGAGEMENTS & TRAINING HIGHLIGHTS:

Mr. Williams is an internationally seasoned speaker, trainer and coach. He has taught courses and spoken at numerous summits, conferences, seminars, trade shows and exhibitions including those listed below:


SPEAKING / TRAINING TOPICS	EVENT	PLACE	DATE
“CompTIA Cybersecurity Analyst”	Department of Homeland Security – US Customs and Immigration Services Training	Washington, DC	June 2019
“Certified Secure Software License Professional (CSSLP) Training Course”	Department of Homeland Security – US Customs and Immigration Services Training	Washington, DC	May 2017
“CIW Certification Training”	Department of Homeland Security – US Customs and Immigration Services Training	Burlington, Vermont	November 2015
“CIW Certification Training”	Department of Homeland Security – US Customs and Immigration Services Training	Washington, DC	April 2015
“Strategic Planning”	United Arab Emirates Abu Dhabi Police Force Training	Abu Dhabi, UAE	January 2015
“Methodologies and Strategic Initiatives”	United Arab Emirates Abu Dhabi Police Force Training	Abu Dhabi, UAE	December 2014
“Team Building and Development of Team Spirit”	United Arab Emirates Abu Dhabi Police Force Training	Abu Dhabi, UAE	September 2014
“Leadership Development and Management Skills”	United Arab Emirates Abu Dhabi Police Force Training	Abu Dhabi, UAE	August 2014
“The Inside Track to Cyber-Security in the Intelligence and Defense Markets”	University of The District of Columbia	Washington, DC	December 2010
“Fastest Growing Companies of 2008-2009: How to Achieve Success in a Tough Economy”	Northern Virginia Technology Council	McLean, Virginia	January 2010
“Pro-Active Programs and Measures that Prevent Juvenile Delinquency”	Department of Justice – Juvenile Delinquency Prevention Summit	Washington, DC	December 2007
“Entrepreneurship – Internet and Technology”	Digital Sports for DC High Schools	Washington, DC	February 2007

“Educational Achievements Today – Empowerment Tomorrow”	Coach Joe Gibbs Youth for Tomorrow	Manassas, Virginia	October 2005
“Excellence Today – Empowerment Tomorrow”	University of the District of Columbia Annual Scholarship and Awards	Washington, D.C.	April 2004
“Empowering Students Through Technology”	7 th Annual Youth Summit On Technology	Greenbelt, Maryland	April 2004
“Excellence Today – Empowerment Tomorrow”	Coach Joe Gibbs Youth for Tomorrow	Manassas, Virginia	January 2004
“Educational Achievements Today – Empowerment Tomorrow”	Stone Bridge High School	Ashburn, Virginia	November 2003
“Online Learning Solutions for Corporate, Government and Academic Institutions”	NBC / NVTC Digital Edge Expo	Washington, D.C.	September 2002
“Leveraging E-Learning to Grow Your Small Business”	SuperComm 2001	Atlanta, Georgia	June 2001
“Online Learning Solutions for Corporate & Government	E-Learning Conference and Expo	Washington, D.C	April 2001
“Corporate, Government and Academic Training Solutions”	Training 2001	Atlanta, Georgia	March 2001
“Enterprise Telecom, Internet VPN, Security and E-Commerce Solutions”	Customer Conference	Delhi, India	May 2000
“Enterprise Telecom, Security and E-Commerce Solutions”	Customer Conference	Istanbul, Turkey	May 2000
“Enterprise Telecom, Security and E-Commerce Solutions”	Partner Conference	Moscow, Russia	May 2000
“Global Telecom, Internet VPN, and E-Commerce Solutions”	Americas Telecom 2000	Rio, Brazil	April 2000
“Enterprise Internet VPN, and E-Commerce Solutions”	Regional Sales Seminar	Sao Paulo, Brazil	April 2000
“Corporate Intranet, Security and E-Commerce Solutions”	Corporate Seminar	Buenos Aires, Argentina	January 2000
“New Telecom Platforms to Develop Business Over the Internet”	Internet 99	Caracas, Venezuela	December 1999
“Global IP VPN Network Solutions”	Partners Conference	Frankfurt, Germany	July 1999
“Global IP VPN Network Solutions”	Partners Conference	Paris, France	July 1999
“Global IP VPN Network Solutions”	Partners Conference	Brussels, Belgium	July 1999
“Global Internet VPN, Security and E-Commerce Solutions”	Joint Venture Conference	Tel Aviv, Israel	June 1999
“Customer Satisfaction and Quality Assurance Strategies”	Latin America Conference	Cancun, Mexico	March 1999
“Data, Voice, and IP Platform Solutions and Strategies”	Malaysia Partners Seminar	Kuala Lumpur, Malaysia	July 1998
“Data, Voice, and IP Platform Solutions and Strategies”	Indonesia Partners Seminar	Jakarta, Indonesia	July 1998
“Data, Voice, and IP Platform Solutions and Strategies”	Vietnam Partners Seminar	Hanoi, Vietnam	July 1998

“Global Telecom Network Platform Strategies”	Communications Asia	Singapore	June 1998
“Data, Voice, and IP Platform Solutions and Strategies”	Jordan Partners Seminar	Amman, Jordan	May 1998
“Data, Voice, and IP Platform Solutions and Strategies”	Kuwait Partners Seminar	Safat, Kuwait	May 1998
“Data, Voice, and IP Platform Solutions and Strategies”	Lebanon Partners Seminar	Beirut, Lebanon	May 1998
“Global IP Networking Solutions”	Telkom South Africa	Johannesburg, South Africa	November 1997
“Regional Internet Backbone Strategies”	CAINET’ 97	Cairo, Egypt	March 1997

BUSINESS SNAPSHOTS:

The following are sample snapshots of various speaking engagements, business summits and coaching initiatives from around the world:

	Recipient of Inc. 5000 Award at Gaylord Conference		Training Government Employees (Contracting Officers) at the Department of Homeland Security, Burlington, Vermont
	Abu Dhabi Police Force Training, United Arab Emirates		Coaching Executives for Business Launch in Johannesburg, South Africa
	Key-Note Speaker at Launch of Barak Telecom in Tel Aviv, Israel		Key Note Speaker and Panelist in Amman, Jordan
	Conducting Training at Business Summit in Buenos Aires, Argentina		Receiving President’s Club Award in Cancun, Mexico

			
	Joint Venture Conference in Delhi, India		Hosting Customer Trade Show in Tokyo, Japan

YOUTH AND HIGH SCHOOL STUDENT SNAPSHOTS:

The following are snapshots of various training and motivational speaking initiatives for high school students:

	Darrell Green Youth Life Foundation – Christmas with the Washington Football Team for low-income kids in Washington, DC and Richmond, Virginia		Hosting students from Battlefield high school in Virginia – learning about unmanned helicopters at DC Convention Center
	Teaching Computer Training to High School Kids after school in Washington DC		Speaking to students about internet technologies at Flowers High School in Maryland
	Speaking to students at the Technology Summit in Greenbelt, Maryland		Hosting students from Battlefield high school – learning about Humvee Vehicles