



## **THOMAS SMITH**

### **CHIEF FINANCIAL OFFICER**

Mr. Smith serves as the Chief Financial Officer of Covenant Learning Solutions, LLC. In this capacity, he oversees all financial and accounting matters for the company. Thomas is responsible for all financial functions, including accounting, financial reporting, treasury, corporate finance and investment relationships. He also oversees and manages all human resources activities. In 2017, Thomas worked closely with the Certification Partners CEO to reorganize and restructure staff, secure financing as well as create a sound budget/financial plan to promote sustained profits year after year.

Starting in July 2008 and prior to being promoted to CFO, Thomas served as the Controller for Certification Partners. During this time with Certification Partners, Tom created the corporate policy handbook. He was also Responsible for overseeing the implementation of the current ERP system "NetSuite". "NetSuite" is cloud based unified business management suite, encompassing ERP/Financials, CRM and ecommerce. Tom managed the accounting department staff in the US and EMEA office in Ireland.

Certification Partners is the owner of CIW (Certified Internet Web Professional), and ICT (Information and Communication Technology Essentials), vendor-neutral curriculum and high stakes certifications for building skills and careers, primarily within the emerging markets of Web Technologies, ([www.ciwcertified.com](http://www.ciwcertified.com)) / ([www.ictcertified.com](http://www.ictcertified.com)).

Prior to joining Certification Partners, Thomas worked as the Information System Manager for Ecce Panis, Inc. An Artisan Bread Company sold in Bakery Sections of Supermarkets. During his time with Ecce Panis, Tom combined his accounting knowledge with his IT skills to develop business and system process to increase productivity.

Earlier in his career, Thomas held accountant positions in both Public CPA firms and Private Companies. Thomas career spans more than 30 years of varied experience in accounting, financial management, business leadership and corporate strategy.

Thomas holds a Bachelor of Science in Accounting from St Peter's College in Jersey City N.J. and Diploma of Computer Programming from Chubb Institute.